



CAF ATHLETE SAFETY POLICY BACKGROUND CHECKS AND TRAINING PROCEDURES

Definitions:

CAF Athlete - an individual with a permanent physical disability that is participating in a camp/clinic/ event hosted by CAF or is otherwise recognized as having received support from CAF through grant awards.

Person of Authority - shall mean, collectively, CAF Staff, CAF Athlete, Coach and Athlete Mentors, and Select Volunteers.

Background Checks

- ▶ All Persons of Authority interacting directly, or having close contact with a CAF athlete, shall subject themselves to appropriate background screening including, but not limited to, a national criminal background check.
- ▶ CAF may utilize third-party vendors to assist in any portion, or all, of the background check such as the National Center for Safety Initiatives (NCSI) <https://solutions.ncsisafe.com/#home-banner>.
- ▶ Information revealed through a background check may disqualify a Person of Authority from interacting with any CAF athlete. CAF reserves the right, in its sole discretion, to make such decision which shall be considered final.
- ▶ Any Person of Authority who meets the following criteria is required to disclose the information to CAF prior to the beginning of any background check.
 - They have been disqualified or declared by another sport organization to be temporarily or permanently ineligible after a background check.
 - They have been arrested, entered a guilty plea, or have been convicted of a criminal offense (other than a traffic offense).
- ▶ Any Person of Authority who appears within the U.S. Center for SafeSport, or United States Olympic/ Paralympic Committee (USOPC), disciplinary records as temporarily or permanently ineligible shall automatically be recognized by CAF as ineligible to work with CAF athletes.
- ▶ CAF volunteers who provide support but do not engage in frequent or close contact with CAF athletes may not be required to complete a preliminary background screening, and will be limited to support roles such as set-up, tear down of event materials, labor support, trash pick-up, administrative help, etc.

Education and Training

- ▶ Each Person of Authority must participate and complete education and training concerning the subject of this Policy and its terms and conditions.
- ▶ Training shall include completion of the U.S. Center for SafeSport's online training course <https://uscenterforsafesport.org/training-and-education/training-and-education-services/>, or other CAF-approved in-person training.
- ▶ Each Person of Authority will be required to demonstrate successful completion of training prior to being allowed to interact with any CAF athlete.
- ▶ CAF reserves the right to require any Person of Authority, at any time, to complete additional training, or repeat training to the satisfaction of CAF.
- ▶ CAF's policies and procedures for Persons of Authority will be included in communications prior to assigning that individual to complete a background check.
- ▶ CAF policies will include best practices intended to minimize potential risk to individuals participating in CAF programs and will be part of briefings before every CAF camp, clinic, or event.



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